

Unitech Industries Group regards the promotion of Health & Safety Management to be the mutual objectives of both management and employees at all levels. This Safety Policy is to identify all that is reasonably practicable to protect its employees from personal injury or harm, to prevent damage to property by our actions. To protect visitors, customers and the general public from foreseeable risk or injury insofar as they have reason to come into contact with any company in the Group or their processes

Unitech Industries Group will act in a proactive, positive, safe and responsible manner, it is our intention to consistently learn and to improve our Health & Safety performance.

In order to achieve this Unitech Industries Group has identified the following areas of focus:-

- Engage in a proactive and positive outcome-based approach to all health and safety management, to ensure that all operations/processes are as safe as is reasonably practicable
- Actively encourage all employees and third parties to report all accidents, incidents, near misses and hazard observations, in order to learn and develop as a Group to allow us to reduce our risk exposure
- Comply with all current and future Health & Safety statute and legislative requirements as outlined in the Health and Safety at Work etc Act 1974 (HSWA).
- Assign clear responsibilities throughout the Group for the Management of Health & Safety.
- Identify risks associated with our processes by way of risk assessments, safe systems of work and to ensure that they are communicated to all employees who may be affected by those risks.
- Ensure that all employees working for Unitech Group of Industries have a full understanding of their role and that they are trained, competent and have the necessary resources to fulfil what is being asked of them.

Unitech employees and any sub-contractors engaged to undertake work activities on behalf of the Group are reminded of their duties to:-

- Look after their own health, safety and welfare and that of others who may be affected by their omissions or actions.
- Co-operate with and seek advice from management if in doubt on any health and safety matters.
- Report all accidents, incidents near misses or abnormal events, and where appropriate challenge unsafe behaviours and conditions.
- Correctly use and look after issued Personal Protective Equipment and issued work equipment and to report any defects or damage to such equipment.

All employees have a legal duty to co-operate with Management in meeting company health and safety objectives. All employees and sub-contractors engaged to undertake work activities on behalf of the Unitech Group of Companies, have the right to refuse to perform a work activity, if they believe that their own or others safety will be compromised by its performance, without fear of any subsequent disciplinary or financial penalty, so long as their actions are judged to have been reasonable against all known knowledge. Facilities, advice, and professional support will be made available at the time.

“No job is that urgent, that it cannot be undertaken safely”



Nick Imlah
Group Chairman

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