

UNITECH INDUSTRIES GROUP YOUNG PEOPLE IN THE WORKPLACE

COMPANY/LEGAL ENTITY (Part of the Unitech Industry Group)					
Corsair Engineering Ltd	X	Corsair Wholesale Ltd (T/A Valera)	X	Driver Southall Ltd	X
Francis Commercial Kitchen Services Ltd	X	HM Steeltech Ltd	X	ScoMac Catering Equipment Ltd	X
SMART Balustrades Ltd	X	Stellex Manufacturing Ltd	X	Unitech Blaymires Ltd	X
Unitech Engineering Ltd	X	Unitech Machinery Ltd	X	Unitech Projects Ltd	X

1. LEGAL DEFINITION

A definition of a young person is that of someone who has not attained the age of 18.

2. SPECIAL REQUIREMENTS

Because of their lack of experience, or absence of awareness of existing or potential risks or because they may not have yet fully matured as an individual, the Young Persons at Work Regulations state that Young People may not be employed in a number of work activities. The regulations state:

- Young persons must work under supervision at all times;
- Young persons are not permitted to drive transport or lifting equipment unless fully trained and supervised, with written consent of the management;
- The asbestos regulations prohibit young persons from becoming involved in any process where Asbestos dust may be present.
- No young person can be involved in the application of lead paint.
- No young person can be allowed to operate circular saws, bench grinders or turning machinery unless approved training has been successfully approved. They must be supervised in this practise at all times.
- No Young person may adjust Work Equipment or any safety devices unless fully trained and supervised.
- Hours of work (not greater than 40, must include 2 rest days in 7)
- Special attention must be given to duties involving working with vibrating tools and chemicals.
- Lifting operations must be fully assessed to take into account their physical limits

3. RESPONSIBILITIES

Those employees, who are employed in the day to day supervision and training of employees defined as Young People, shall ensure that this policy is actively enforced.

4. DISCIPLINARY ACTION

Unitech Industries will take disciplinary action if serious or frequent breaches of this policy take place.

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