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## ENVIRONMENTAL POLICY

It is an important duty of Unitech Industries and Associated companies in its conduct of its business operations to ensure good environmental performance and to provide the necessary organisation, training and equipment to fulfill this obligation. The senior management is committed to environmental protection and improving the company performance.

Environmental protection is a major company objective, compatible with its objectives for quality and health and safety.

Unitech Industries will pursue improvements in environmental performance, especially in the reduction of solid, liquid and gaseous emissions and waste. Reduced energy consumption, recycling and improved waste disposal methods will be encouraged. Legal requirements will be set as minimum standards.

Unitech Industries is committed to supporting the policy and to maintaining effective systems of communication on environmental systems inside and outside the company.

All employees have responsibilities for maintaining effective systems and can participate and contribute through their actions and suggestions.

It is the responsibility of the management and supervision:-

- To observe the principles and provisions incorporated in the relevant legislation to ensure safe systems of work incorporating environmental protection exist.
- By consultation and joint involvement of managers and employees, to enlist active interest, support and participation in promoting good standards of environmental performance.
- To ensure that all concerned are fully aware through instruction, training and supervision of their own personal responsibility for environmental performance.

It is the responsibility of every employee:-

- To take reasonable care for the environment and to report any hazard which cannot be controlled personally.
- To co-operate with the company by observing rules and complying with any measures designed to ensure environmental protection.

Works managers have overall responsibility for environmental performance on company sites and are supported by the financial director and administration manager. Departmental managers have responsibility for their own specific areas.